

## MSU Vision

**Mississippi State University** will be a leading public research university that is globally aware and involved, accessible and responsive to the many constituencies it serves, and fully integrated with the intellectual, social, and economic development of the state, while delivering excellent programs of teaching, research, and service.

## Our Mission

The **Office of Institutional Diversity & Inclusion** is committed to developing services, programs, and initiatives that foster successful recruitment and retention of faculty, staff, and students from diverse and underrepresented groups.

## Fast Facts

- Dr. Mark E. Keenum, President
- Founded 1878
- Land-grant institution
- Main Campus located in Starkville, MS with an off-campus center in Meridian, MS
- Comprehensive, doctoral-degree granting university
- Accredited by the Southern Association of Colleges and Schools (SACS) to award baccalaureate, master's, specialist, and doctoral degrees
- Presence in all 82 Mississippi counties via the MSU Extension Service
- Member of the Southeastern Conference (SEC) for intercollegiate athletics
- Recognized by the Carnegie Foundation as a "very high research activity university"
- Ranks among the top 100 institutions nationwide in awarding bachelor's degrees to African Americans



**MISSISSIPPI STATE**  
UNIVERSITY™



## Diversity At-A-Glance

### Office of Institutional Diversity & Inclusion

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<http://www.oidi.msstate.edu>

*Mississippi State University is an Equal Opportunity Institution.*

### Administration (140 total)\*

Minority\* ..... 33.6%  
 Female ..... 33.6%

### Faculty (1,317 total)\*

Minority\* ..... 39.8%  
 Female ..... 39.8%

### Professional Staff (1,774 total)\*

Minority\* ..... 58.0%  
 Female ..... 58.0%

### Student Enrollment (20,117 total)\*\*

American Indian or Alaskan Native ..... 0.0%  
 Asian ..... 1.1%  
 Black or African American ..... 19.8%  
 Hispanic ..... 2.1%  
 Multiracial ..... 1.0%  
 Native Hawaiian or Pacific Islander ..... 0.1%  
 Unknown ..... 0.0%  
 White ..... 70.9%  
 International ..... 3.9%  
 Male ..... 51.0%  
 Female ..... 48.9%

### Oktibbeha County Demographics\*\*\*

Estimated Population = 48,885

White ..... 51.1%  
 Black or African American ..... 36.9%  
 Hispanic ..... 1.6%  
 Asian ..... 1.0%  
 American Indian or Alaskan Native ..... 0.2%  
 Multiracial ..... 1.1%  
 Native Hawaiian or Pacific Islander ..... 0.1%  
 Male ..... 49.4%  
 Female ..... 50.6%



### State of Mississippi Demographics\*\*\*

Estimated Population = 2,988,885

White ..... 59.1%  
 Black or African American ..... 37.4%  
 Hispanic ..... 2.9%  
 Asian ..... 1.0%  
 American Indian or Alaskan Native ..... 0.6%  
 Multiracial ..... 1.1%  
 Native Hawaiian or Pacific Islander ..... 0.1%  
 Male ..... 48.6%  
 Female ..... 51.4%

\* MSU employment data (Fall 2014)

\*\* MSU enrollment data (Fall 2014)

\*\*\* U.S. Census Bureau (2013 estimates)

\* Those who identify as "non-white" (including African Americans, Asians, Hispanics or Latinos, American Indians/Alaskan Natives, Native Hawaiians/Pacific Islanders, multiracial, or other non-white races)